Indiana Library Leadership Academy Application

A Program for Developing Leaders in Indiana Libraries

Thank you for your interest in the Indiana Library Leadership Academy. In an effort to prepare the library community's future leaders for 21st-Century challenges, the Indiana State Library's Professional Development Committee has established the Indiana Library Leadership Academy.

At the end of this program, participants will:

UNDERSTAND the major landscape changes within the library industry RECOGNIZE the major societal and cultural changes in your community IDENTIFY key indicators of upcoming change VERIFY library stakeholders COMPLETE a capstone project with a group MENTOR future leaders and beyond LEAD as part of the Professional Development Committee Speakers' Bureau

More information about the program can be found on the ISL Continuing Education website: http://continuinged.isl.in.gov/leadership

The deadline to fill out the application is **Tuesday**, **April 1**, **2014**. We will only accept electronic submissions. Please use this document for reference purposes only and fill out the electronic application when you are ready.

Tuesday, April 1, 2014: Applications are due.

Tuesday, April 15, 2014: The Professional Development Committee will review all applications.

Wednesday, April 30, 2014: The PD committee will notify applicants of their decision.

Apply here! https://www.surveymonkey.com/s/InLLAapplication

- 1. First and Last Name
- 2. Professional Title
- 3. Social Media. Do you have a strong social media presence you would like the Professional Development Committee to consider in your InLLA application? If so, please include your social media usernames below.

Facebook username:

Twitter handle:

Pinterest username:

Linkedin Profile URL:

- 4. Business Phone Number
- 5. Business Email Address
- 6. Current Employer

- 7. Please tell us about your previous employment experiences. Please consider including your Linked In profile URL.
- 8. List library committees and professional organizations of which you have been a member within the past five years. Spell out acronyms. Include any special honors or awards received.
- 9. List key community, civic, service, business, social, religious and other organizations of which you have been a member within the past five years. Include any special honors or awards received.
- 10. Why do you want to participate in the Indiana Library Leadership Academy? Limit your answer to 150 words or less.
- 11. What do you consider your greatest leadership skill and why? Limit your answer to 150 words or less.
- 12. Describe how your leadership skills were enhanced by your active participation in the organizations that you listed above. Limit your answer to 150 words or less.
- 13. What do you consider your most distinctive achievement and why? How did you accomplish this? Limit your answer to 150 words or less.
- 14. In addition to participating in the Indiana Library Leadership Academy, describe one learning experience you would pursue this year and how you would pursue it. Limit your answer to 150 words or less.
- 15. What is your vision to improve libraries in Indiana? Please limit your answer to 150 words.

Applicants have the option of answering this question in a video that is no more than 30 seconds. If you choose this option, please include the link to your video below. Your link should come from YouTube or Vimeo.

16. Please provide the names, business phone numbers and email addresses of three references. ISL will email your references a questionnaire to serve as their letter of recommendation to show their support of you as an InLLA candidate.

The reference letter deadline is Tuesday, April 1. It is highly recommended that InLLA applicants follow up with their references to make sure ISL receives their questionnaire by the deadline.

Reference 1: Name, Company, Email Address, Phone Number

Reference 2: Name, Company, Email Address, Phone Number

Reference 3: Name, Company, Email Address, Phone Number

References listed in the application will be emailed the questions listed below by ISL staff that will serve as the letter of recommendation. If you are currently employed, one reference must be your employer. All three (3) letters of recommendation must be received by Emily Schaber at the Indiana State Library, emschaber@library.in.gov, no later than close of business Monday, March 31, 2014.

- 1. How long have you known the candidate and how have you observed the candidate's professional growth over time?
- 2. What leadership characteristics do you see as most important for library professionals to cultivate in the 21st century?
- 3. Please share two concrete examples when you have seen the candidate demonstrate leadership.
- **4.** Do you see the candidate as being successful and receiving benefits from participating in the Indiana Librarian Leadership Academy? Why or why not?